

General Statutes of the University of Deusto,

approved by the Dicastery for Culture and Education on 8 April 2026. Published in the BOUD: 30 September 2026. Effective from:
1 October 2026.

This document is the English translation of the General Statutes of the University of Deusto, approved and published in bilingual form (Spanish and Basque) in BOUD No. 94, dated 30 September. Only the bilingual version published in the BOUD is the official one.

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HISTORICAL BACKGROUND

The University of Deusto commenced its first academic year on 25 September 1886. This marked the culmination of a long process that began in Anceis (A Coruña) and later continued in La Guardia (Pontevedra), until in 1881 the Superior General of the Society of Jesus, Pedro Beckx, acting at the request of part of Bilbao society, decided to designate Bilbao as the seat of what became known as the “Deusto College of Higher Studies”.

The establishment of this institution of higher education, entrusted to the Society of Jesus, responded to the efforts made throughout the 19th century to establish a university in the Basque Country, during a period in which the University of Oñate was closed and several university projects were undertaken: the Basque-Navarre University (1866), the Literary University of Vitoria (1869) and the project for a Catholic University of Biscay (1870).

In 1883, the foundation stone of the main building was laid beside the Nervión estuary and, the following year, during a session of the Provincial Council of Biscay, it was given the name by which it has since been known – the Church University of Deusto - although it was not able to adopt this title officially until 1963.

A new building, designed by Francisco de Cubas, welcomed the first students and the first academic programmes at Deusto, with degree courses offered in Philosophy, Law and preparatory Engineering studies. In 1916, under the auspices of the Vizcaína Aguirre Foundation, studies in economics and business were launched at the so-called Commercial University, preceding similar programmes at public universities by almost 50 years.

The socio-political circumstances of the first half of the 20th century shaped the University's early development, eventually leading to the interruption of the period 1932–1940, during which the Society of Jesus was suppressed and the University building confiscated. University life resumed in 1940 and, in 1943, the University Organisation Act expressly included Deusto as an affiliated Higher Education College attached to the University of Valladolid.

As one of the outcomes of the 1962 agreement between the Holy See and the Spanish State concerning the recognition of the Universities of the Church, the University of Deusto was recognised as a university by the State in 1963, with the corresponding effects regarding the official validity of the studies undertaken there: initially, those in Law and Arts and Humanities, followed by those offered by the Faculties of Economics and Business Studies (formerly the Commercial University) and Philosophy and Education Sciences.

During this new phase, two ecclesiastical faculties were incorporated into University of Deusto: the Faculty of Theology (1967) and the Faculty of Philosophy (1970), previously located in Oña (Burgos) and Loiola (Gipuzkoa), respectively. The former Faculty of Sciences was re-established in 1964 and, after several years devoted to studies in Chemistry and Mathematics, subsequently developed into Computer Science studies. The establishment by the Holy See of the Faculty of Political Science and Sociology (Department of Sociology) elevated the status of the Institute of the same name and was granted civil recognition in 1977. A similar process was followed by the School of Computer Science, which was transformed into a Faculty recognised for civil purposes in 1979 and, by the end of the century, became the Faculty of Engineering.

Alongside these developments, in 1979 the University incorporated, at academic level, the Gipuzkoa University and Technical Studies (EUTG) in Donostia/San Sebastian, which had begun in 1956 with the Higher School of Business Studies (ESTE). The full incorporation of the San Sebastian campus into the University of

Deusto was completed in 1990, also integrating the Faculty of Philosophy and Arts (later the Faculty of Humanities) and the School of Tourism.

University activity is also reflected in the establishment of other teaching and research centres. This activity, together with the requirements arising from official recognition and internal developments within the University, made it necessary to update its internal governance framework. Accordingly, the 1986 General Statutes established a new university framework, replacing that set out in the 1972 Statutes.

On 26 January 1999, the Congregation for Catholic Education approved the Statutory Provisions establishing the Board of Governors of the University of Deusto. This was reflected in the 2003 Statutes, which, under the guidelines of the Apostolic Constitution *Ex corde Ecclesiae*, set out the framework for a new stage in the University's development, based on the spirit of cooperation, participation and responsibility that had characterised the previous General Statutes.

Over time, the University of Deusto has undergone numerous internal and external transformations.

In 2009, degree programmes were renewed in line with the European Higher Education Area (Bologna Process agreements), and studies were organised into six Faculties (Law; Economics and Business Studies; Theology; Engineering; Psychology and Education; and Social and Human Sciences), shared between the Bilbao and Donostia / San Sebastián campuses. In the same year, the University formalised the affiliation of the Begoñako Andra Mari (BAM) Teacher Training School of the Diocese of Bilbao.

Also in 2009, a new building was inaugurated on the Bilbao campus which, under the name CRAI (Learning and Research Resource Cent:re), brings together the Library as well as spaces designed to promote innovative teaching and learning methodologies and research projects. In the same vein, and subsequently, on the Donostia / San Sebastian campus, three new buildings were constructed, one of which was allocated to the CRAI on that campus.

In 2010, studies in the field of Economics and Business gained new momentum with the establishment of Deusto Business School Executive Education. A year later, the University of Deusto opened a Madrid-based centre to support the development of this provision.

From 1 September 2012, the University of Deusto joined, together with the other higher education centres of the Province of Spain of the Society of Jesus, the university education sector (UNIJES), under the authority of the Provincial. Its founding purpose is thus fulfilled through the impetus and inspiration of the mission framework and the sector's project.

The University of Deusto, in a process of continuous renewal, restructured its academic provision in 2020 and created two new faculties, with programmes distributed between the Bilbao and Donostia / San Sebastian campuses: Health Sciences, and Education and Sport.

In 2021, the University incorporated Voxel School, a university-affiliated centre for Digital Arts based in Madrid. In addition, in collaboration with Comillas Pontifical University and Georgetown University, Deusto participated as a strategic partner in the creation of Advanter School of Management in Madrid.

This expansion of academic provision has led to the necessary construction of new buildings — Xabier Kirolgunea (2017), Larramendi (2021), Anchieta (2023) and Arrupe (2024, in Madrid) — as well as the reconfiguration of existing spaces. It has also transformed the appearance of the University, where traditional spaces coexist in harmony with new ones, a stone-built metaphor for the dynamism of an institution with deep roots that is open to the future.

DEUSTO UNIVERSITY MISSION AND PROJECT

Christian inspiration constitutes an institutional principle that must guide all the activity of the University of Deusto in terms of teaching, research, knowledge transfer, leadership, management, participation and university behaviour.

As a university, it is guided by a love of wisdom and by the desire to investigate and understand the structure of reality with scientific rigour and methodology. For this reason, it seeks excellence in teaching, research, and knowledge transfer. It simultaneously aims to educate free individuals, responsible citizens and competent professionals, endowed with the values, knowledge and skills that enable them to commit themselves to the advancement of knowledge and to transform society, always guided by the service of the person and their integral development as its overarching horizon.

Its grounding in the Christian tradition leads it to believe that faith in God, in addition to giving meaning to life, inspires and fosters an increasingly deep and critical understanding of any cultural process that is truly human. Conversely, it recognises that culture, science and technology provide valuable tools for renewing and deepening the understanding of the Christian message. All this makes it a place of encounter and dialogue between faith and knowledge, between transcendent hope and the pursuit of a more humane future for all. This is what chiefly constitutes its identity as a Church University.

At the same time, the University of Deusto understands itself, from its origins, as being associated with the mission of the Society of Jesus. It is thus part of a worldwide university network and a pedagogical tradition centred on the person as a pre-eminent value. It also shares today the conviction that service to faith entails the promotion of justice. For this reason, it is committed, through dialogue with other religious and cultural traditions, to making its voice heard wherever the human person and society place their future at risk. It is an effort towards reconciliation with God, with humanity and with nature, which may be expressed in respect for life, the universal implementation of human rights, the just distribution of goods, the building of peace, and care for our common home.

Within the universal horizon of knowledge and the general concern for human affairs that are characteristic of the university, the University of Deusto feels particularly close to Basque society, which it seeks to serve as a university institution, both in its cultural needs and in its social, technical and economic development at all levels.

The members of the University form a community of individuals who participate in and strive to build a model of coexistence in which respectful dialogue fosters relationships of collaboration and fellowship.

Preliminary Title: NATURE AND AIMS OF THE UNIVERSITY

Chapter one: Nature and Legal Status of the University

Article 1. Nature

The University of Deusto is a Church University canonically established by the Holy See, endowed with its own legal personality for all purposes, by virtue of the Decree issued on 10 August 1963 by the *Sacra Congregatio de Seminariis et Studiorum Universitatibus*; and entrusted, under the same founding decree, to the governance and responsibility of the Society of Jesus.

Article 2. Ownership

1. As the founding institution, the Society of Jesus is the owner of the University of Deusto and is responsible for overall governance and ultimate responsibility for the fulfilment of its Mission and its integration within the broader Mission of the Society, in service of the Church and society.
2. The Society of Jesus exercises these oversight responsibilities through its own authorities, in accordance with its Constitutions and regulations, entrusting the day-to-day governance and management of the University to the bodies under these Statutes, in accordance with their respective competences.
3. Persons and institutions that share the principles and values of the University's Mission and wish to contribute to its development and consolidation may be associated with its ownership. The rights and duties of those associated with its ownership shall be defined and regulated, where appropriate, by specific agreements.

Article 3. Civil recognition

The Church University of Deusto is recognised for civil purposes by the Spanish State by virtue of Decree 2367/1963 of 7 September (Official State Gazette No. 222 of 16 September 1963), in application of the Agreement with the Holy See of 5 April 1962 and in accordance with the subsequent Agreement on Education and Cultural Affairs of 3 January 1979.

Article 4. Applicable legislation

The University of Deusto is subject to the legislation of the Catholic Church governing its Universities, to the agreements entered into between the Holy See and the Spanish State, to any applicable civil legislation, and to these Statutes.

Chapter two: Identity and Aims of the University

Article 5. Identity of the University

1. Christian inspiration and, in particular, Ignatian spirituality constitute the institutional principle that must guide the activities of University of Deusto in relation to teaching, research, knowledge transfer, leadership, management, participation, and university conduct.

2. This inspiration is compatible with and promotes academic freedom, provided that such freedom does not conflict with the right of the University of Deusto to its own identity, nor with that of the students who have chosen it.
3. The University and its members form a community of individuals who participate in and strive to build a model of coexistence in which respectful dialogue fosters relationships of collaboration and fellowship.
4. The university community shall promote among its members respect for human rights, equity, justice, non-discrimination, a culture of peace and solidarity, environmental protection, ethical professional conduct, and particular sensitivity towards persons in less favourable circumstances.
5. The University's own identity, which may be modified only by the authority responsible for its governance, inspires these Statutes and must be respected and taken into account in any other University regulation.

Article 6. Aims of the University

The University of Deusto is a non-profit institution whose aims, linked to its Mission, are as follows:

- a) Transmit human knowledge and expand the frontiers of knowledge in its areas of specialisation through high-quality teaching and research, grounded in critical, responsible and creative freedom.
- b) Educate individuals who, through their university education, contribute to society by promoting values centred on the whole person, particularly concerned with the promotion of justice in the world and competent to work for it.
- c) Bear witness to the Church's service in the university context in the ongoing dialogue between faith, culture, scientific knowledge and society.
- d) Serve society through the University's contribution, always open to the analysis of and solutions to its problems.
- e) Promote the cultural heritage of the Basque Country.

Title One: FUNCTION OF THE UNIVERSITY

Chapter one: General principle

Article 7. General principle

The identity and aims of the University of Deusto constitute the general principle guiding the performance of its functions in accordance with these Statutes.

Chapter two: Teaching and degrees

Article 8. Official degree programmes

1. University studies leading to the award of official degrees are structured in three cycles or stages of education: Bachelor's, Master's and Doctoral degrees.
2. Official Bachelor's degree programmes aim to provide a general education in one or more disciplines through the structured transmission of knowledge,

competences and skills, oriented towards preparation for professional practice, and ensure students receive a comprehensive civic education.

3. Official Master's degree programmes aim to provide advanced training for academic or professional specialisation, or for initiation into scientific research.
4. Official Doctoral degree programmes aim to provide advanced training in research techniques and specialisation in a specific field, through the definition of interdisciplinary programmes and the establishment of research projects and research areas that support the preparation of doctoral theses.

Article 9. Lifelong learning

1. The University understands lifelong learning as a process experienced, developed and sustained by the university community over time, integrating all forms of continuous learning, whether formal or informal, experiential, self-directed, digital, community-based or work-related.
2. Faculties, university institutes and other centres may offer programmes aimed at updating and expanding knowledge, specialisation, professional development, and responding to the requirements of lifelong learning.
3. The University of Deusto, in the exercise of its autonomy, may award its own degrees, diplomas or certificates of achievement and attendance, in accordance with applicable legislation and its academic regulations.
4. The University shall promote a culture of lifelong learning through courses and cultural and scientific outreach activities organised by its centres.

Article 10. Doctor *honoris causa*

The University may award the title of Doctor *Honoris Causa* to distinguished individuals who, in recognition of their outstanding merits in service to science and society, are considered worthy of such distinction.

Chapter three: Research and knowledge transfer

Article 11. General principles

1. Scientific research and knowledge transfer constitute an essential function of the University, carried out by academic and research staff. The establishment of partnerships with universities, research centres, and national and international institutions shall be promoted to further their development.
2. The University shall promote both basic and applied research aimed at addressing societal challenges and needs. Freedom in the choice of research topics and objectives shall be coordinated with the University's priority research projects and areas.
3. Research and knowledge transfer shall be guided by the mission and university project of University of Deusto, grounded in ethical concern, interdisciplinary approaches leading to an integrated understanding of reality, and attention to intercultural dialogue.
4. The University shall contribute to fostering the research skills and vocation of its students through seminars, specialised courses, the integration of postgraduate students into research teams, the award of research scholarships, and any other means deemed appropriate for this purpose.

Article 12. Resources, promotion and support

1. Academic and research staff shall devote part of their working time to research, in accordance with their category, commitment and responsibilities, and in line with the University's plans, without prejudice to the fulfilment of their other university duties.
2. To promote research and knowledge transfer and to provide support services, the University may establish such bodies as it deems necessary for the information, management, evaluation, dissemination, and transfer of research projects and outcomes across the various fields of science.
3. The University shall allocate part of its budget to the promotion of research and knowledge transfer, the training of researchers, and the provision of infrastructure. It shall likewise promote collaboration with public and private institutions for the acquisition of external funding.

Chapter four: All-round university education

Article 13. Promotion and structure

1. The University shall strive to complete and enhance the all-round education of students through University Pastoral centres, the centre for university human development activities, the Hall of Residence, and any other resources deemed appropriate.
2. The University Pastoral Centre shall be responsible for the organisation and conduct of liturgical services, as well as for the religious and spiritual formation and care of members of the university community.
3. The centre for university human development activities shall be responsible for the organisation, planning, and monitoring of activities aimed at promoting this area within the university community.
4. The Deusto Hall of Residence shall fulfil its mission of providing accommodation for students and promoting their all-round education.
5. The directors of these centres shall be appointed by the Rector, after consultation with the Board of Directors, and shall hold office for a term of three years, renewable for equal periods.

Title two: STRUCTURE OF THE UNIVERSITY

Single Chapter

Article 14. Structure

1. The University, in any of its campuses or sites, includes or may include faculties, departments, university institutes, chairs, and other centres established in the exercise of its legitimate autonomy.
2. The Board of Governors shall be responsible for the creation, transformation or suppression of campuses, sites, faculties, university institutes and other centres, on the proposal of the Rector, after consultation with the Board of Directors, without prejudice to the jurisdiction of the competent Dicastery.

3. The creation, transformation or suppression of departments shall be the responsibility of the Board of Directors, after consultation with the Faculty Council.
4. The creation, transformation or suppression of chairs shall be the responsibility of the Board of Directors.

Article 15. Campuses and sites

The University currently has two campuses, Bilbao and Donostia / San Sebastián, and may establish, integrate or affiliate other campuses and sites within and outside the Autonomous Community of the Basque Country.

Article 16. Faculties

The faculties are centres that promote the all-round education and professional training of students, foster the advancement of knowledge in their respective fields, and coordinate the activities leading to the award of academic degrees.

Article 17. Departments

1. The departments are the academic units in which activities in the relevant fields of knowledge are organised and carried out, within the general framework of the academic policies of the faculties and the University.
2. The organisation, powers and functions of the departments shall be governed by the relevant regulations.

Article 18. University institutes

1. University institutes are centres established to promote research and knowledge transfer, and to develop activities aimed at specialisation, advanced training in a specific inter-faculty area, or specialised professional training.
2. University institutes may be integrated within a faculty or attached directly to the central administration of the University, in such manner as may be determined, and shall be governed in accordance with the functions and regulations established for them.

Article 19. Chairs and other centres

1. The University may establish chairs for research and knowledge transfer on relevant topics. As a general rule, chairs shall be attached to a faculty.
2. The University may also establish other centres to complement its academic activities, including the all-round education of its students, collaboration with institutions or companies, or any other purpose deemed appropriate.
3. These chairs and centres shall be governed by the regulations established for them.

Article 20. Affiliated centres

1. The University may affiliate centres not under its ownership for the delivery of studies leading to the award of academic degrees, subject to agreement with their respective owners and compliance with the requirements established by applicable legislation.

2. The academic affiliation of such centres to the University shall be without prejudice to their own financial and administrative autonomy and to the organisational autonomy which, in accordance with the affiliation agreements, governs their relations with their staff. In all cases, they shall operate under the principle of a unified academic direction exercised by the Rector.

Article 21. Associated centres and networks

1. The University may enter into agreements to establish various forms of association or collaboration with other national or international universities, and with public or private institutions or bodies, both to organise joint programmes and award degrees, and to create joint university centres under the conditions permitted by applicable legislation. For such entities to use the designation of affiliated centre, this must be expressly provided for in the partnership agreement.
2. The University shall promote participation in university networks, especially those of the Society of Jesus.

Title three: GOVERNANCE, LEADERSHIP AND ADMINISTRATION OF THE UNIVERSITY

Chapter one: University Governance

Section one: Single-person bodies

Article 22. Chancellor

The Chancellor of the University is the Superior General of the Society of Jesus. The Chancellor has the following functions:

1. Represent the Holy See before the University of Deusto and the University of Deusto before the Holy See.
2. Inform the Holy See about the development of the University of Deusto.
3. Appoint the Rector and obtain confirmation of the appointment from the Holy See, on the proposal of the Board of Governors and subject to the prior approval of the Vice-Chancellor.
4. Decide on the creation of new faculties, requesting for this purpose the canonical establishment from the relevant Dicastery.
5. Submit to the competent Dicastery any proposed amendments or renewals to the Statutes.
6. Confer and withdraw, including by delegation, the canonical mission to academic staff in theological disciplines at the University.

Article 23. Vice-Chancellor

The Vice-Chancellor of the University is the Provincial of the Society of Jesus in Spain. The Vice-Chancellor has the following functions:

1. Represent the Chancellor at the University whenever the Chancellor is not present.
2. Ensure compliance with the University's Mission and its alignment with the Mission of the Society of Jesus.

3. Appoint and remove the members of the University's Board of Governors.
4. Provide the University, where possible, with Jesuits for the fulfilment of its mission.
5. Approve the University's supplementary budgets and any acts involving changes to its permanent assets, within its canonical competence.
6. Approve proposals for amendments to the Statutes.
7. Act in agreement with the bishops of the local Church in all matters requiring joint action by both parties.

Article 24. Chair of the Board of Governors

1. Given the University's affiliation with the Society of Jesus, the Chair of the Board of Governors shall ordinarily be a member of the Society.
2. The appointment shall be made by the Vice-Chancellor for a term of six years, renewable for one further consecutive term of six years. Exceptionally, the Vice-Chancellor may extend the term for an additional period where institutional needs so require.
3. The Chair of the Board of Governors shall have the following functions:
 - a) Handle, on behalf of the Vice-Chancellor, all matters falling within his functions.
 - b) Convene and chair meetings of the Board, as well as those of the Standing Committee, setting the agenda and directing discussions and deliberations.
 - c) Appoint the chairs of the committees of the Board of Governors.
 - d) Appoint as collaborators, on the proposal of the Chair of the relevant committee, such persons as, by virtue of their expertise or technical qualification, may advise the Board through its committees.
 - e) Submit to the relevant committees such proposals as he deems appropriate for the development of the University, and in particular, those relating to the functioning of the Board itself.
 - f) Inform and forward to the Vice-Chancellor any communications necessary for the exercise of their respective functions.
4. The Chair of the Board of Governors shall be entitled to be regularly informed by the Rector of developments in university life and the implementation of adopted decisions.

Section two: Collegiate governing bodies

Article 25. Board of Governors

The Board of Governors is the body responsible for defining the University's academic policy, determining its general lines of governance, and promoting its public image, in accordance with its Identity and Mission and in line with the principles of the Society of Jesus.

Article 26. Functions of the Board of Governors

The functions of the Board are:

1. Ensure compliance with the directives of the Holy See and the Society of Jesus concerning universities in general, and the University of Deusto in particular.
2. Formulate, promote and safeguard the Mission of the University of Deusto.
3. Approve the strategic plan of the University of Deusto.
4. Propose candidates for the office of Rector to the Vice-Chancellor.
5. Propose to the Vice-Chancellor the establishment of new faculties.
6. Promote and develop the University's relations with social institutions to better fulfil its Mission.
7. Safeguard the good name of the University of Deusto in society.
8. Ensure compliance with the spirit and provisions of the University Statutes and with all other applicable legal regulations.
9. Approve, on the proposal of the Rector, the creation, suppression or integration of campuses, sites, university institutes and other centres, as well as the incorporation, affiliation, aggregation and other forms of association of centres provided for under the legislation of the Holy See. In the case of faculties, submit their establishment or suppression to the Chancellor.
10. Initiate and, where appropriate, conduct the procedure for amending or renewing the General Statutes, either on its own initiative or at the request of the Rector, after consultation with the Board of Directors.
11. Approve, on the proposal of the Rector, the appointment and removal of the academic authorities provided for in these Statutes, as well as those which, within its remit, it considers necessary for the proper development of the University.
12. Safeguard the financing and sound administration of the University.
13. Approve the University's ordinary budget and issue a report on supplementary budgets.
14. Approve the University's annual accounts.
15. Approve, on the proposal of the Rector, increases to the ordinary budget.
16. Oversee the scholarship and financial aid policy.

Article 27. Members of the Board of Governors

1. The Board of Governors shall consist of no more than 20 ordinary members, drawn from a range of academic, institutional and social backgrounds. A sufficient number shall be members of the Society of Jesus. As a general rule, none of them shall be members of the University's senior management.
2. The Vice-Chancellor shall appoint the members of the Board of Governors for a term of four years, renewable for two further terms of equal duration, ensuring a system of staggered renewal at all times.
3. The members of the Board of Governors must meet the following personal requirements:
 - a) Commitment to the Deusto University Mission and Project and personal engagement in their implementation.
 - b) Sensitivity to social needs, both material and spiritual.
 - c) Recognised expertise in the religious, cultural, business or social spheres.
 - d) Knowledge of university structures and operations.

- e) Availability to devote sufficient time to attend meetings and carry out assigned duties and tasks.
- 4. The Rector shall ordinarily participate in meetings of the Board of Governors with speaking rights but without voting rights.

Article 28. Operation of the Board of Governors

- 1. The Board of Governors shall operate in plenary session and through committees.
- 2. A Standing Committee of the Board of Governors shall be established, composed of the Chair, the Rector and, as a general rule, the chairs of the committees that are established.
- 3. Any committees that may be established shall include at least one member of the Board of Governors and such additional collaborating members as may be required for the performance of their assigned functions. The chair of each committee shall be an ordinary member of the Board of Governors.
- 4. The Chair of the Board of Governors, together with the Rector, shall ensure the participation of Jesuits in the development of the University Project and in the University's Identity and Mission guidelines.

Chapter two: University Leadership

Section one: Single-person bodies

Article 29. Rector

- 1. The Rector is the University's highest immediate authority and, as such, is responsible for the direction, coordination and supervision of university life, as well as the ordinary representation of the University.
- 2. Given the University's affiliation with the Society of Jesus, the Rector shall ordinarily be a member of it and shall also be a member of the University Senate. The Rector shall be appointed by the Chancellor on the proposal of the Board of Governors, subject to the approval of the Vice-Chancellor. The Board of Governors shall obtain prior mandatory reports of the Board of Governors and the University Council.
- 3. The Rector shall be appointed for a term of four years, renewable for two further consecutive terms of three years each, following the same procedure as for the initial appointment.

Article 30. Functions of the Rector

- 1. The functions of the Rector are:
 - a) Officially represent the University before the Church authorities, the State authorities, the authorities of the Autonomous Communities, and third parties.
 - b) Preside over academic ceremonies and meetings of the University Senate, the University Council and the Board of Directors, as well as those of other subordinate bodies where, in specific cases, he deems it appropriate; and to convene such meetings, either on his own initiative or at the request of their members, in the cases and under the conditions provided for in these Statutes.

- c) Promote and develop, assisted by the Board of Directors and other collegiate governing bodies, the strategic plan approved by the Board of Governors through the direction and coordination of the various action plans.
 - d) Foster the unity and overall vision of the University, promoting collaboration between its centres.
 - e) Define the organisational structure of the University and determine the reporting lines of its centres and services, after consultation with the Board of Directors.
 - f) Direct the management of the University, decide on the allocation of its various resources, and submit the draft budget to the Board of Governors, subject to a prior report from the Board of Directors.
 - g) Submit to the Board of Governors, after consultation with the Board of Directors, proposals for the creation, suppression or integration of campuses, sites, faculties, university institutes, affiliated centres and other centres.
 - h) Propose to the Board of Governors the appointments provided for in these Statutes, and to make those reserved to him, and those which, within his remit, he considers necessary for the proper functioning of the University.
 - i) Provide the Board of Governors with the information necessary for the exercise of its competences.
 - j) Establish and update the staffing structure in all its categories, the provision of vacant posts and recruitment, subject to the requirements laid down in these Statutes and their implementing regulations.
 - k) Ensure compliance with the legal provisions and regulations of all kinds governing the life of the University, and to foster an appropriate environment for the proper conduct of academic activities.
 - l) Promote the development of the implementing regulations of these Statutes.
 - m) Resolve conflicts of competence that may arise between subordinate governing bodies, and, after consultation with the Board of Directors, suspend decisions of such bodies that exceed their powers, harm the interests of the University or infringe its identity.
 - n) Grant occasional exemptions, for just cause and after consultation with the Board of Directors or, where appropriate, the head of the relevant centre, from the provisions laid down in these Statutes and their implementing regulations.
 - o) Decide on disciplinary proceedings at the final level provided for in the regulations, ensuring respect for the procedures and the investigating bodies designated by the applicable rules.
 - p) Authorise events to be held on University premises and decide on the use of its facilities.
 - q) Appoint the Vice-Rector who shall act in his place in cases of absence, illness or vacancy.
 - r) Participate in the bodies of the university education sector (UNIJES) as determined.
2. The Rector shall be entitled to be regularly informed by the immediate collaborating authorities of the progress of plans and the implementation of adopted resolutions.
 3. The Rector shall report periodically to the Board of Governors, the Board of Directors and the University Council on the main lines of his activities and on the policy pursued.

Article 31. Vice-Rectors

1. The University shall have one or more Vice-Rectors, who shall be ex officio members of the Board of Directors and the University Council, appointed by the Board of Governors on the proposal of the Rector, after consultation with the Board of Directors.
2. The appointment of Vice-Rector shall ordinarily require membership of the University's permanent academic staff.
3. Vice-Rectors shall be appointed and, where appropriate, removed by the Board of Governors on the proposal of the Rector, after consultation with the Board of Directors, and their term of office shall be the same as that of the Rector who proposed them. Upon the expiry of their term of office, Vice-Rectors shall remain in office until the appointment, where appropriate, of their successors.
4. The functions of the Vice-Rectors are:
 - a) Act in place of the Rector in cases of absence, illness or vacancy, in the manner designated by the Rector or as specified in their appointment.
 - b) Direct and coordinate, under the authority of the Rector and in support of the University's strategies, the policies and action plans within the area assigned to them.
 - c) Exercise, by delegation, such functions as the Rector may deem appropriate.
 - d) Propose to the Rector the appointment of the heads of the areas under their responsibility.
5. Vice-Rectors may be assisted in the performance of their duties by deputy officers and directors of units, areas or services, who shall be appointed by the Rector, after consultation with the Board of Directors.

Article 32. General Secretary

1. The General Secretary is the University's official certifying officer. The General Secretary is responsible for the direct or indirect supervision of the University's Legal Advisory Office and is an ex officio member of the Board of Directors and the University Council, of which he or she acts as secretary.
2. The General Secretary shall be appointed and, where appropriate, removed by the Board of Governors on the proposal of the Rector, after consultation with the Board of Directors, and the term of office shall be three years, renewable for further periods of equal duration.
3. The General Secretary shall have the following functions:
 - a) Certify, by his or her signature and with the University seal, of which he or she is the custodian, the degrees awarded and certificates issued, the appointments of authorities and faculty members, the constitution of collegiate bodies, the minutes of the meetings of the University Council and the Board of Directors, the academic and disciplinary files initiated, and any other official documents of the University.
 - b) Ensure the legality of the acts of the various University bodies and services, and supervise the University's Legal Advisory Office.
 - c) Publish the University's regulations and any provisions issued by the competent bodies, as well as the Annual Report of the academic year.
 - d) Safeguard, maintain and be custodian of the University Archives.

- e) Define and coordinate the protocol for official academic ceremonies of the University.
- 4. On the proposal of the General Secretary, the Rector may appoint a Vice-Secretary to assist the General Secretary in the performance of his/her functions. The term of office shall be the same as that of the General Secretary.

Article 33. Managing Director

1. For the proper economic and financial management and the coordination of support services, the University shall appoint a Managing Director, an ex officio member of the Board of Directors and the University Council, appointed by the Board of Governors on the proposal of the Rector, after consultation with the Board of Directors.
2. The Managing Director shall hold a university degree and shall be dedicated full-time to the duties of the office.
3. The Managing Director shall act under the authority of the Rector in the performance of the following functions:
 - a) Direct and coordinate the economic and financial area, as well such other areas as may be established by the University's leadership.
 - b) Report periodically to the Rector and the Board of Directors on the performance of the assigned functions, and to communicate to them the needs of the units under his or her responsibility.
 - c) Participate in such bodies as may be established in the Statutes.
 - d) Represent the University in legal and administrative acts within the scope of the powers granted.
 - e) Negotiate economic agreements, contracts and investments.
 - f) Promote initiatives for the financing of the University and the raising of funds.
 - g) Prepare the draft budget and manage the implementation of the University's general budgets, under the direction of the Rector.
 - h) Monitor compliance with the University's budgets and report to the University's management and governing bodies.
 - i) Prepare and update the inventory of assets forming part of the University's assets.
 - j) Coordinate the work of the faculty managers in relation to resources and processes, within the framework of the policies approved for the University and its faculties by the Board of Directors, and of the faculty-level policies established by the dean's offices.

Section two: Collegiate governing bodies

Article 34. Board of Directors

1. The Board of Directors is the collegiate body responsible for the shared management of the University, under the terms defined in these Statutes, and shall consist of the Rector, the Vice-Rectors, the General Secretary, the Managing Director and the Deans of the faculties.

2. The Board of Directors shall meet in plenary session and through committees. In plenary session, it shall meet ordinarily once a month. The Rector may convene it whenever he deems it necessary and shall be required to do so at the request of an absolute majority of its members.

Article 35. Functions of the Board of Directors

Chaired by the Rector, the Board of Directors shall have the following functions:

- a) Develop the operational projects of the strategic plan and monitor their implementation in accordance with the strategic guidelines defined by the Board of Governors.
- b) Establish common policies and frameworks of action for the academic centres.
- c) Coordinate the specific strategies of the different academic centres based on the University Project.
- d) Prepare proposals for the renewal or amendment of the General Statutes for submission to the Board of Governors, subject to a report from the University Council.
- e) Deliberate and decide on proposals for the creation, suppression or integration of campuses, sites, faculties, university institutes and other centres.
- f) Approve new official and university-specific degree programmes, subject to a report from the University Council.
- g) Approve the creation, suppression or integration of chairs.
- h) Approve the curricula of the different centres and their substantial amendments.
- i) Issue a report on the draft ordinary budget of the University for submission to the Board of Governors, as well as on budget increases, and monitor budget implementation.
- j) Issue reports on proposals for appointments and on any other matters reserved to it by the Statutes.
- k) Approve the regulations and academic rules implementing these Statutes, after consultation with the University Council.

Article 36. University Council

1. The University Council is the consultative body for participation within the university community and shall consist of ex officio members and elected members.
2. The ex officio members are: the Rector, Vice-Rectors, General Secretary, Managing Director, Deans of Faculties, Directors of University-affiliated centres, and the Head of University Pastoral Care.
3. The elected members are:
 - a) Representatives of academic and research staff elected by the respective faculties: two members of academic staff per faculty, one from the Faculty Board and one from the Faculty Council.
 - b) Student representatives: the student representative of each faculty and the student representative of affiliated centres.

- c) Representatives of technical, management, and administration and services staff elected by such staff:
 - two members elected from among managers and directors of management and administration services appointed by the Rector, and three members elected from among all members of technical, management, and administration and services staff.
 - three members elected from among all members of technical, management, and administration and services staff.
- d) All elected members shall serve a term of three years, except for student representatives, who shall serve a term of one year, and may be re-elected for successive terms of the same duration.

Article 37. Functions of the University Council

1. The University Council, chaired by the Rector, shall have the following functions:
 - a) Issue reports on the regulations and academic rules implementing these Statutes.
 - b) Issue reports on proposals for amendment or renewal of the Statutes.
 - c) Issue reports on new official and university-specific degree programmes.
 - d) Report on general measures affecting university order and discipline.
 - e) Issue a report on the proposed academic calendar.
 - f) Receive economic and financial information on the University, as well as on its ordinary budget.
 - g) Issue a report on the appointment of the Rector.
 - h) Be informed of the general lines of the University's activities and policy, as implemented by the Rector and the Board of Directors.
 - i) Consider such university matters as, by reason of their importance, are submitted to it by the Rector and the Board of Directors.
 - j) Report on the appointment of the University Ombudsperson (Aldezle).
2. The University Council shall meet in ordinary session three times each academic year, and in extraordinary session at any time on the initiative of the Rector, who shall also convene it at the reasoned request of an absolute majority of its members.

Article 38. University Senate

1. The University Senate, composed of all faculty senates, shall represent the University in the following cases:
 - a) Opening of the academic year and other solemn ceremonies
 - b) Academic conferral ceremonies
 - c) Participation in other similar events which, in the Rector's judgement, merit the corporate presence of the University
2. The Rector may convene it whenever deemed appropriate, in order to inform it or seek its opinion on matters that directly or indirectly affect the development of the University.

Chapter three: Leadership of Faculties and other Centres

Section one: Single-person bodies

Article 39. Dean

1. The Dean is responsible for the management, supervision and coordination of the Faculty.
2. The Dean shall be appointed by the Board of Governors on the proposal of the Rector, with a report from the Faculty Council and the Board of Directors.
3. The appointment shall ordinarily be made from among the permanent academic staff of the University.
4. The appointment shall be for a three-year term, renewable for further periods of the same duration, in accordance with the procedure indicated.

Article 40. Functions of the Dean

The functions of the Dean, in accordance with the guidelines issued by the higher governing bodies, shall be as follows:

- a) Promote and develop within the Faculty the projects leading to the achievement of the objectives of the University's strategic plan.
- b) Direct and implement the Faculty's academic policy, in accordance with the guidelines of the Faculty Council and the Faculty Board.
- c) Convene and chair academic ceremonies and meetings of the Faculty's collegiate governing bodies in the cases and under the conditions provided for in these Statutes and in the regulations of each Faculty.
- d) Manage the human and material resources assigned to the Faculty.
- e) Ensure compliance with the Statutes and regulations within the Faculty.
- f) Approve internal rules within its area of competence, without prejudice to the provisions of Articles 32.3(c) and 35(k).
- g) Approve and assign the teaching responsibilities of the Faculty, on the basis of proposals submitted by the departments.
- h) Promote research within the Faculty.
- i) Report to the Rector, the higher governing bodies and the Faculty Council on the work carried out, as well as communicate the needs of the Faculty to the University's governing bodies and the higher-level guidelines to the Faculty Council.
- j) Propose to the relevant higher authority, as appropriate in each case, the persons to be appointed or hired, following consultation with or on the proposal of the Faculty Board.
- k) Decide on or advise in all kinds of matters which, under the Statutes, regulations or any provisions of the higher governing bodies, fall within its competence.

Article 41. Vice-Dean

1. Under the authority of the Dean, the Vice-Dean shall be responsible for the management of the specific services or activities of the Faculty assigned in his or

her appointment, and shall exercise, by delegation, such functions as the Dean deems appropriate.

2. The Vice-Dean shall be appointed and, where appropriate, removed by the Rector, ordinarily from among the Faculty's academic staff, on the proposal of the Dean, after consultation with the Faculty Council.
3. The term of office shall be the same as that of the Dean who may, in any case, propose his or her removal, after consultation with the Faculty Council.

Article 42. Faculty Secretary

1. The Faculty Secretary is the certifying officer of the Faculty and acts as secretary of its collegiate governing bodies.
2. The Faculty Secretary shall be appointed and, where appropriate, removed by the Rector, from among the Faculty's academic staff, on the proposal of the Dean, after consultation with the Faculty Council.
3. The term of office shall be the same as that of the Dean, who may propose his or her removal, after consultation with the Faculty Council.
4. The Rector may, on the proposal of the Dean and after consultation with the Faculty Council, appoint a Vice-Secretary to assist the Faculty Secretary in the performance of his or her functions.

Article 43. Faculty Manager

1. The Faculty Manager shall coordinate and support the administrative, financial and management tasks of the Faculty, under the Dean's authority and with the technical supervision of the Managing Director, where appropriate.
2. The Faculty Manager shall hold a university degree and shall be dedicated full-time to the duties of the post.
3. The Faculty Manager shall be appointed by the Rector, after consultation with the Dean and the Managing Director.

Article 44. Head of Department

1. The Head of Department shall be responsible for, and represent, the Department.
2. The Head of Department shall be appointed by the Rector on the proposal of the Dean, following a report from the Faculty Council and the members of staff primarily assigned to the Department.
3. The Head of Department shall ordinarily be a member of the permanent academic staff, and shall be appointed for a three-year term, renewable for successive periods of the same duration, in accordance with the established procedure.
4. The Head of Department shall have the following functions in particular, with the assistance of the academic staff assigned to the Department:
 - a) Prepare proposals for the Department's teaching plan and submit them to the Dean for approval.
 - b) Direct, coordinate and evaluate the activities assigned to the Department.
 - c) Submit such reports as may be required.
 - d) Convene meetings of the Department and set the agenda, and forward the corresponding minutes to the Dean.

- e) Carry out such tasks as may be necessary for the functioning of the Department.
- 5. Inter-faculty departments may be established under the authority of the Vice-Rector with responsibility for the relevant area.
- 6. The organisation, powers and functions of the Departments shall be governed by the relevant regulations.

Article 45. Director of University Institute, Chair and other Centres

- 1. The directors of institutes, chairs and other centres shall be appointed by the Rector in accordance with the procedure set out in the order establishing, amending and/or recognising them. The Board of Directors shall in all cases be consulted
- 2. The appointment of directors of institutes organically integrated within a Faculty shall be made by the Rector on the proposal of the Dean, with a report from the Faculty Council and the Faculty Board, as well as from the Institute Council, where applicable.
- 3. The term of office shall be three years, renewable for further periods of the same duration, subject to the procedures followed for the initial appointment.

Section two: Collegiate governing bodies

Article 46. Faculty Board

- 1. The Faculty Board assists the Dean and participates with him or her in the management of the Faculty, under the terms defined in these Statutes.
- 2. It shall be composed of the Dean, Vice-Deans, Faculty Secretary, Vice-Secretary, where appropriate, Faculty Manager, and Heads of Department.

Article 47. Functions of the Faculty Board

- 1. The Faculty Board, chaired by the Dean, shall have the following functions:
 - a) Develop the guidelines of Faculty policy, as laid down in general terms by the Faculty Council and by the competent higher governing bodies.
 - b) Decide on and report on proposals for appointments which, under the Statutes, regulations or other legal provisions, fall within its competence.
 - c) Propose to the Rector, for approval, the regulatory framework applicable to university institutes and other centres attached to the Faculty.
 - d) Propose the Faculty's annual budget for submission to the Faculty Council.
 - e) Report on academic staffing needs.
 - f) Report to the Rector on significant disciplinary matters or matters relating to the Faculty's academic regulations.
 - g) Decide on or advise in all kinds of matters which, under the Statutes, regulations or any provisions of the higher governing bodies, fall within its competence.

2. The Faculty Board shall meet at least once a month. The Dean may convene it whenever deemed necessary and shall be required to do so at the request of an absolute majority of its members.

Article 48. Faculty Council

1. The Faculty Council is the main body for the participation of academic staff and students at Faculty level.
2. Its composition shall be as follows:
 - a) All members of the Faculty Board.
 - b) The directors of university institutes attached to the Faculty and the directors of integrated centres as established in the regulations.
 - c) Ten members of academic staff elected by the Faculty Senate, at least half of whom shall be permanent academic staff, provided that the eligibility requirements laid down in the regulations are met.
 - d) Five students: the Faculty representative and deputy representative, and three class representatives elected from among the members of the Faculty Senate.
3. All members shall serve a three-year term, except students, who shall serve a one-year term, and may be re-elected for further periods of the same duration.

Article 49. Functions of the Faculty Council

1. The Faculty Council, chaired by the Dean, shall have the following functions:
 - a) Set out the general lines of the Faculty's academic policy, in accordance with the guidelines issued by the competent higher governing bodies.
 - b) Draw up and review the Faculty's specific regulations, in accordance with the needs of each centre and the spirit of these Statutes.
 - c) Issue reports on the introduction and amendment of the Faculty's degree programmes and curricula.
 - d) Coordinate the teaching methodology of the Faculty's departments, while respecting the general methodology established for the University as a whole.
 - e) Evaluate the implementation of the Faculty's academic policy in relation to the objectives established.
 - f) Issue a report on the proposal for the appointment of the Dean.
 - g) Issue a report on the proposals for the appointment of Vice-Deans, Faculty Secretary and Vice-Secretary, Heads of Department, and directors of university institutes and centres integrated within the Faculty.
 - h) Issue a report on the promotion of academic staff to the competent committee.
 - i) Be informed by the Dean and the Faculty Board of the work carried out and the progress of the Faculty.
 - j) Act as a channel of information between the higher-level governing bodies and the various groups within the Faculty, conveying to the latter information on University and Faculty policy, and to the former the needs and aspirations of academic staff and students.
 - k) Report on the Faculty's annual budget for submission to the Board of Directors, and be informed of its implementation in accordance with the provisions of these Statutes.

- l) Consider such academic matters as are submitted to it by the various management bodies.
 - m) Propose such academic initiatives as it deems appropriate.
2. The Faculty Council shall meet in ordinary session three times per academic year and in extraordinary session at any time at the initiative of the Dean, who shall also convene it at the duly reasoned request of an absolute majority of its members.

Article 50. Faculty Senate

1. The Faculty Senate is a representative body chaired by the Dean and shall have the following functions:
 - a) Represent the Faculty in cases similar to those provided for in Article 38 of these Statutes for the University Senate.
 - b) Be informed of the drafting and review of the Faculty's specific regulations.
 - c) Be informed of the state of the Faculty's affairs.
 - d) Elect the elective members of the Faculty Council and the University Council, in accordance with the relevant regulations.
2. The Faculty Senate shall meet at least once a year, convened by the Dean, or at any other time as deemed appropriate by the Faculty Board, the Faculty Council or the Dean.

Article 51. Composition of the Faculty Senate

1. The Faculty Senate shall be composed of the following:
 - a) The permanent and collaborating academic staff assigned to the departments that comprising the Faculty.
 - b) Permanent research staff and research staff recruited under predoctoral and postdoctoral calls with a minimum duration of two years.
 - c) An elected student representation of up to a maximum of 15% of the total members of the above categories, ensuring, under the relevant regulatory framework governing the election procedures, a balanced representation of the campuses. Those elected shall serve a term of one year.
2. Members of the Faculty's technical, management, administration and services staff shall be invited to the Faculty Senate when information is presented on the state of the Faculty.

Chapter four: Governance of collegiate bodies

Article 52. Governance

1. The regulations governing collegiate bodies shall comply with the basic provisions laid down in these Statutes and with such further provisions as may be established in their implementing regulations.
2. The Board of Governors shall be governed by its own rules of procedure.

Article 53. Convening

1. The Chair, through the Secretary, shall give notice of meetings, together with the agenda, at least three days in advance of the meeting.
2. The members of the collegiate bodies may request, by written notice to the Chair, the inclusion of additional items on the agenda, in accordance with applicable regulations.

Article 54. Meetings and duty of confidentiality

1. For the valid constitution of the body, the Chair and the Secretary, or their respective substitutes, and at least half of its members, must be present.
2. The regulations may provide for a second call and for the number of members required for the valid constitution of the body.
3. Decisions shall preferably be adopted by consensus and, where this is not possible, by majority vote, in accordance with the forms and procedures required in each case. The regulations may determine the cases requiring qualified majorities.
4. The members of the body shall be subject to a duty of confidentiality regarding the matters discussed and shall at all times maintain the confidentiality of deliberations.

Article 55. Minutes

1. Minutes shall be drawn up by the Secretary for each meeting held by the collegiate body and shall also be signed by the Chair. They shall be approved no later than the following meeting, without prejudice to the right of members of the collegiate body to propose any appropriate amendments.
2. The minutes shall necessarily record those present, the agenda, the main points of the deliberations and the decisions adopted.
3. The Rector shall have access to the minutes of the University's collegiate bodies. Likewise, the Dean shall have access to the minutes of the Faculty's collegiate bodies.

Chapter Five: Functional Organisation of the University

Article 56. Structure

1. The University shall have a functional structure for the fulfilment of its objectives to ensure an appropriate organisational framework for the University.
2. This structure shall include the following services:
 - a) support for teaching, study and research;
 - b) services for the university community;
 - c) cooperation between the University and society.
3. The creation, restructuring and discontinuation of services shall be the responsibility of the Rector, after consultation with the Board of Directors.

4. Each service shall have a director appointed by the Rector, following consultation with the Board of Directors, and shall report to the member of the Board of Directors designated by the Rector in each case.
5. Upon their creation, such services shall be governed by regulations approved by the Board of Directors.

Title Four: THE UNIVERSITY COMMUNITY

Chapter one: Composition

Article 57. Members of the university Community

1. The university community shall be composed of students enrolled at the University, teaching and research staff, research staff, and technical, management and administration and services staff holding an employment contract with the University.
2. The rights and obligations of the members of the university community shall be those arising from their contractual relationship and applicable legislation, always respecting the University's Identity and Mission, these Statutes and their implementing regulations, and the guidelines issued by the Rector.

Article 58. Representation and participation in collegiate bodies

The University shall establish, by regulation, the conditions for the participation and representation of members of the university community in collegiate bodies.

Chapter two: Teaching and research staff

Section one: Categories and Functions

Article 59. Categories

The University's teaching and research staff shall be composed of permanent academic staff and collaborating academic staff, as required for the delivery of teaching.

Article 60. Permanent academic staff

1. The University's permanent academic staff shall consist of full professors and associate professors, who deliver the educational programmes in accordance with the guidance and directives of the faculties, and who undertake the teaching, research, knowledge transfer and administrative duties assigned to them.
2. Permanent academic staff shall be integrated into the University on a full-time basis at least, except in exceptional cases.

Article 61. Collaborating academic staff

1. The University's collaborating academic staff shall comprise teaching staff appointed as lecturers, assistant lecturers, associate lecturers and visiting lecturers.
2. Lecturers shall be university graduates employed under the direction of their academic supervisor to perform teaching, research, knowledge transfer and administrative duties.
3. Assistant lecturers are university graduates who are beginning an academic career and are employed to assist, within a department, academic staff in higher categories in teaching and research duties.
4. Associate lecturers are those who, due to their recognised professional expertise, are employed to take responsibility for specific teaching areas.
5. Visiting lecturers are those who, holding a doctoral degree and having recognised professional expertise, are employed to deliver specialised teaching on a temporary basis.
6. The Board of Directors may also, where appropriate, also establish other categories of collaborating academic staff.

Article 62. Emeritus Professor

1. Emeritus Professors are those who, after retirement and meeting the requirements established in the regulations, are granted this status for a limited period in recognition of distinguished service to the University. Emeritus Professors may, as appropriate, participate in specific teaching or research activities assigned to them by the competent academic authorities.
2. The title of Emeritus Professor shall be conferred by the Rector on the proposal of the Dean, following consultation with the Faculty Board.

Article 63. Structure of academic staff

The organisation and adjustment of the number and categories of academic staff in each Faculty shall be the responsibility of the Rector, after consultation with the Board of Directors, the Dean of the relevant Faculty, and such committees as may be established in the regulations.

Article 64. Employment status

1. Employment at the University may be full-time or part-time, as determined under the terms of the employment contract.
2. Exclusive full-time appointment shall preclude any other public or private professional activity.
3. Employment at the University implies, depending on the corresponding employment status, availability to perform teaching duties, supervise research projects and doctoral theses, participate in research programmes, undertake administrative duties through membership of bodies by appointment or election, pursue professional development, and carry out other university-related tasks
4. The time spent at the University and the duties associated with each level of employment status shall be carried out in the university centres determined in each case according to their needs.

5. The Academic Staff Regulations shall establish the appropriate procedures for the periodic evaluation and assessment of compliance with the commitments assumed under each academic staff member's employment status.

Article 65. Development of academic staff

The University shall promote, within its means, the accreditation of teaching and research staff, their continuous professional development and training in personal, scientific and teaching values and competences, as well as participation in networks and national and international mobility programmes.

Section two: Rights and Duties

Article 66. Rights

The rights of teaching and research staff shall be as follows:

1. Academic freedom, in accordance with Article 5.2 of these Statutes.
2. Industrial and intellectual property rights, in accordance with applicable legislation and the University's own regulations.
3. Participation in the election of representative positions, as provided for in these Statutes or the relevant regulations.
4. Free participation in the promotion processes applicable to them and entitlement to an objective assessment of their merits, as established by the relevant regulations.
5. Entitlement to the remuneration corresponding to their category and level of commitment to the University's duties.
6. Entitlement to holidays, leave, authorised absences and sabbatical leave as established in the regulations, as well as to the benefits provided for under applicable legislation.
7. The right to submit petitions and complaints, duly reasoned and in writing, to the competent academic authorities.
8. The use of university facilities, infrastructure and services, in accordance with the relevant regulations.
9. Any other rights recognised under applicable legislation or under the implementing regulations of these Statutes.

Article 67. Duties

The duties of the teaching and research staff shall be as follows:

1. Exercise academic freedom, respecting the identity of the Church University of Deusto as set out in these Statutes, and in accordance with the requirements arising from the academic structure and organisation of teaching.
2. Fulfil all commitments arising from their appointment to a specific academic staff category and from their employment status at the University, in accordance with the terms of their employment contract.
3. Perform the duties corresponding to governing and representative bodies, for which they have been appointed, except where there is justified cause.

4. Attend official events and meetings to which they are summoned, and to give prior and duly justified notice of any inability to comply with such requirements and, in general, with any of their other duties.
5. Report and account to the competent academic authority on the development of their teaching and research activities, as well as any other duties entrusted to them.
6. Conduct themselves in a manner consistent with the identity of the University of Deusto and with the codes and standards of conduct of the institutions of the Society of Jesus, and respectful of the rights of the authorities and of other members of the university community.
7. Respect the University's assets and make appropriate use of its facilities, property and resources.
8. Any other duties established under applicable legislation or under the implementing regulations of these Statutes.

Chapter three: Research staff

Section one: Categories and functions

Article 68. Categories

1. The University's research staff shall consist of employed researchers and trainee researchers, devoted exclusively or primarily to research activities, and attached to a department in accordance with the relevant regulations.
2. The University shall establish, by regulation, the professional categories necessary to ensure the proper fulfilment of the functions assigned to them, both generally and specifically.

Article 69. Functions

Research staff shall focus their work on the generation of high-quality knowledge, the promotion of knowledge transfer and innovation, the conduct of research guided by ethical principles, the fostering of interdisciplinarity and intercultural dialogue, and active participation in international research programmes and networks.

Section two: Rights and obligations

Article 70. Rights

The rights of research staff shall be as follows:

1. Academic freedom, in accordance with Article 5.2 of these Statutes.
2. Industrial and intellectual property rights, in accordance with applicable legislation and the University's own regulations.
3. Participation in the election of representative positions, as provided for in these Statutes or the relevant regulations.
4. Free participation in the promotion processes applicable to them and entitlement to an objective assessment of their merits, as established by the relevant regulations.

5. Entitlement to the remuneration corresponding to their category and level of commitment to the University's duties.
6. Entitlement to holidays, leave, authorised absences and sabbatical leave as established in the regulations, as well as to the benefits provided for under applicable legislation.
7. The right to submit petitions and complaints, duly reasoned and in writing, to the competent academic authorities.
8. The use of university facilities, infrastructure and services, in accordance with the relevant regulations.
9. Any other rights recognised under applicable legislation or under the implementing regulations of these Statutes.

Article 71. Duties

The obligations of research staff shall be as follows:

1. Exercise academic freedom, respecting the identity of the Church University of Deusto as set out in these Statutes, and in accordance with the requirements arising from the academic structure.
2. Fulfil all commitments arising from their appointment to a specific academic staff category and from their employment status at the University, in accordance with the terms of their employment contract.
3. Perform the duties corresponding to governing and representative bodies, for which they have been appointed, except where there is justified cause.
4. Attend official events and meetings to which they are summoned, and to give prior and duly justified notice of any inability to comply with such requirements and, in general, with any of their other duties.
5. Report and account to the competent academic authority on the development of their research activities, as well as any other activities assigned to them.
6. Conduct themselves in a manner consistent with the identity of the University of Deusto and with the codes and standards of conduct of the institutions of the Society of Jesus, and respectful of the rights of the authorities and of other members of the university community.
7. Respect the University's assets and make appropriate use of its facilities, property and resources.
8. Any other duties established under applicable legislation or under the implementing regulations of these Statutes.

Chapter four: Technical, management, administration and services staff

Article 72. Functions

1. The University's technical, management, administration and services staff form part of the university community and, as such, participate in the University's Mission.
2. This staff group shall be responsible for providing support, assistance and advice to the academic authorities, carrying out management and administrative functions in the areas assigned to them, supporting research and knowledge

transfer, and performing any other administrative and support processes as may be required for the proper functioning of the University.

Article 73. Rights

The rights of technical, management, administration and services staff shall be as follows:

1. Be provided with the appropriate means for the performance of their duties and to be informed of the functions assigned to their post.
2. Be informed of the criteria used by the University for staff organisation and promotion.
3. Entitlement to the remuneration corresponding to their category and level of commitment to the University's duties.
4. Entitlement to holidays, leave, authorised absences and sabbatical leave as established in the regulations, as well as to the benefits provided for under applicable legislation.
5. The right to submit petitions and complaints, duly reasoned and in writing, to the competent academic authorities.
6. Participate in the University's governing bodies, under the terms set out in these Statutes and their implementing regulations.
7. Use the University's facilities, infrastructure and services, in accordance with the relevant regulations.
8. Any other rights recognised under applicable legislation or under the implementing regulations of these Statutes.

Article 74. Duties

The obligations of technical, management, administration and services staff shall be as follows:

1. Be familiar with, comply with, and where appropriate ensure compliance with the regulations governing the operation of the University, and report and account to the competent authorities on the performance of the activities entrusted to them.
2. Conduct themselves in accordance with the identity of the University of Deusto and the codes and standards of conduct of the institutions of the Society of Jesus, and in respect of the rights of the authorities and other members of the university community.
3. Respect the University's assets and make appropriate use of its facilities, property and resources.
4. Any other duties established under applicable legislation or under the implementing regulations of these Statutes.

Chapter Five: Recruitment, Promotion and Termination

Article 75. Recruitment and promotion

1. The relationship between the University and its staff shall be formalised by means of a contract, in accordance with applicable legislation.

2. The recruitment of University staff shall be the responsibility of the Rector, subject to a favourable report from the competent recruitment committee.
3. The promotion of staff shall be the responsibility of the Rector, subject to reports by the relevant committees and in accordance with the established procedures.
4. Access to the categories of permanent academic staff shall be through a call for applications to fill the post.

Article 76. Termination

University staff shall cease to hold their posts for the following reasons: voluntary resignation, retirement, dismissal, and expiry of the contractual term.

Article 77. Implementing regulations

The provisions contained in this Title shall be further developed, where necessary, in the corresponding regulations.

Chapter six: Students

Article 78. Study

Study is both a right and a duty of university students; accordingly, the University shall put in place the necessary arrangements to guarantee this right and ensure the fulfilment of this duty.

Article 79. Admission

1. Admission to the University shall be subject to compliance with the requirements laid down by current legislation for entry to Spanish universities, as well as with such conditions as may be established by the University.
2. The University shall promote a policy of equal access thereto.

Article 80. Acquisition of student status

1. Any person enrolled in any of the University's programmes shall have student status at the University of Deusto and shall therefore be members of the university community. Such persons shall enjoy the rights and be subject to the duties established in these Statutes and in their implementing regulations.
2. Students at affiliated centres shall be governed by the provisions of the respective affiliation agreements with the University of Deusto, and by the internal regulations of the centres, insofar as these are not contrary to those of the University.

Article 81. Loss of student status

Student status shall be lost:

- a) Upon completion of studies
- b) By voluntary withdrawal

- c) By failing to meet the minimum academic performance requirements established by the academic regulations of the programme in which the student is enrolled.
- d) By failure to comply with the administrative, financial and enrolment regulations established by the University.
- e) By conduct contrary to the disciplinary regulations governing the University.

Article 82. Rights

Students shall have the following rights:

1. The due provision of the University's teaching activities and the use of its facilities, services and learning resources, in accordance with the provisions of the Students' Regulations.
2. High-quality academic education consistent with the distinctive character of this University and the teaching corresponding to the subjects in which they are enrolled.
3. Educational guidance provided by lecturers and tutors in relation to their studies, in such manner as may be established by regulation, as well as in relation to any other activities affecting them.
4. Career guidance provided by the University throughout their studies and at the end of each study cycle.
5. Information on the regulations governing their academic performance, their objective assessment, the review procedure and the appeal of grades, in accordance with the implementing regulations.
6. Entitlement to the legal benefits recognised and to the financial support provided by the University to its students, in accordance with principles of impartiality and non-discrimination.
7. Participation in the organisation of activities, in the evaluation of teaching, and in the quality assurance system of the Faculties.
8. The right to participate in the University's governing bodies, under the terms set out in these Statutes and their implementing regulations.
9. The right to submit petitions and complaints on any academic matters to the competent bodies.
10. Safeguards for their rights in disciplinary proceedings and the right to lodge appeals against sanctions imposed by the academic authorities, through the procedures established by the relevant regulations.
11. The creation of student associations for the purpose of carrying out educational, cultural, social service and sporting activities, and the use of the resources made available by the University in each case, in accordance with the relevant regulations.
12. The holding of meetings to discuss academic and professional matters, in accordance with applicable regulations.
13. Any other rights established under applicable legislation, these Statutes and their implementing regulations, and any other rules issued by the competent authorities.

Article 83. Duties

Students shall have the following duties:

1. Maintain an attitude of respect for the identity of this University, as defined in the Preliminary Title of these Statutes.
2. Conduct themselves in a manner of coexistence based on respect for all members of the university community, for staff of collaborating entities or service providers at the University, and for academic order and discipline.
3. Take responsibility for their own education through study and active participation in the teaching and learning process.
4. Respect the University's assets and make proper and appropriate use of the University's facilities and resources, as well as those of collaborating entities.
5. Refrain from engaging in fraudulent conduct in academic assessment activities and in official University documents.
6. Cooperate with the University authorities in any initiatives promoted to enhance academic quality.
7. Be familiar with and comply with these Statutes and the regulations implementing them, as well as any other rules issued by the competent authorities, and conduct themselves in a manner appropriate to their status, in accordance with accepted university practice.
8. Uphold and actively promote non-discrimination among members of the university community and staff of collaborating entities or service providers at the University.
9. Discharge, where applicable, the responsibilities inherent to the representative office to which they have been elected, in a spirit of cooperation for the common good of the University.

Article 84. Representation

1. Students shall be represented on the University's collegiate governing bodies in the manner provided for in these Statutes and in the relevant regulations.
2. Student representation shall be organised through the Student Council, the highest collegiate representative body for students, composed of the representative and deputy representative of each Faculty and, where applicable, of the University's affiliated centres.

Article 85. Scholarships and grants

The University shall establish a policy of financial aid to facilitate access to the University, through annual budget allocations and by supporting students' access to scholarships and grants from public institutions, as well as to aid schemes agreed with financial institutions.

Article 86. Offences and sanctions

Only conduct that is defined as an offence in the regulations approved for that purpose shall be subject to sanction. Such regulations shall establish the safeguards and procedures for disciplinary proceedings.

Article 87. Student Regulations

The Student Regulations shall, where necessary, develop the provisions contained in this Title.

Chapter seven: University Ombudsperson (Aldezle)

Article 88. Function and guiding principles

1. To safeguard the rights and freedoms of members of the university community in respect of actions taken by University bodies, services, and members of the university community, the University shall have an Ombudsperson (Aldezle) with powers of mediation, conciliation and good offices provided for under applicable legislation.
2. The Ombudsperson's actions shall always aim to improve the quality of university life and shall be carried out in accordance with the principles of independence and autonomy, within the framework of the University's Statutes and regulations. The Ombudsperson's actions shall not be subject to any imperative mandate from any University body.

Article 89. Appointment and term of office

The Rector shall appoint the Ombudsperson (Aldezle) from among the members of the university community, on the proposal of the competent Vice-Rector, subject to prior approval by the Board of Directors and after consultation with the University Council. The term of office shall be three years, renewable for further periods of the same duration. The person holding the office of Ombudsperson (Aldezle) shall be granted the status of University authority for protocol purposes.

Article 90. Incompatibilities

1. The person holding the office of Ombudsperson (Aldezle) shall not hold any managerial, governing or representative position within the University of Deusto, and shall only serve as a member of those bodies to which they belong ex officio by virtue of a legal or statutory provision.
2. Except as provided in the preceding paragraph, the Ombudsperson (Aldezle) may combine their duties with other University activities.

Article 91. Termination

The person holding the office of Ombudsperson (Aldezle) shall cease to hold office for any of the following reasons:

- a) Expiry of the term for which they were appointed.
- b) Resignation.
- c) Subsequent incapacity or disqualification by final judgment.
- d) Loss of membership of the university community.
- e) Serious and duly substantiated breach of the duties of the office.

Title five: FINANCIAL AND BUDGETARY SYSTEM
Chapter one: Assets and resources of the University

Article 92. Legal capacity

By virtue of the founding and recognition decrees referred to in Articles 1 and 3 of these Statutes, the University of Deusto shall have the capacity to acquire, hold, dispose of and administer all kinds of assets.

Article 93. Assets of the University of Deusto

The assets of the University of Deusto shall consist of the property, rights and obligations of every kind belonging to the “Colegio de Estudios Superiores” prior to the Founding Decree, and those which it acquired or may acquire subsequent to that Decree.

Article 94. Own resources

The University's own resources shall consist of:

- A) Income and contributions derived from enrolment and tuition fees, and income obtained from the provision of services related to its activities to natural or legal persons, whether public or private.
- b) Funding granted by public entities.
- c) Contributions from associations or foundations linked to the University.
- d) Inheritances, donations and bequests of any kind that it may receive from any natural or legal persons.
- (e) The proceeds from the sale of its own assets and compensation arising from the disposal of assets.
- f) Income and any other revenues, whether recurring or non-recurring, of a patrimonial nature.

Article 95. Disposal of assets

- 1. The Rector may carry out all legal acts relating to the management, administration and disposal of the University's assets referred to in the preceding and present articles, without prejudice to any authorisations or limitations arising from canon law.
- 2. The Rector may delegate, in whole or in part, the powers of management and administration over all types of assets.
- 3. The Rector may also delegate the powers of disposal or acquisition of movable property and, in specific cases only, the same powers in relation to immovable property.
- 4. The Rector may revoke, in whole or in part, any delegations granted.

Chapter two: Budgetary regime

Article 96. Ordinary budget

The University's economic and financial activity shall be governed by an annual budget, the preparation and approval of which shall follow the procedures set out below:

1. Each Faculty Dean, assisted by the relevant collegiate bodies in accordance with these Statutes, and the directors of centres and units with budgetary responsibility, shall prepare each year a draft estimate of income and expenditure deemed necessary for the following academic year.
2. All draft budget estimates shall be submitted to the Managing Director, who shall, following the relevant resolutions, prepare a preliminary draft budget for the University, unless, in view of the resulting deficit, he or she consider that these should be referred back to the relevant departments for reconsideration and resubmission.
3. The Rector shall, together with the Board of Directors, prepare the draft ordinary budget, which shall be submitted to the Board of Governors for consideration and approval.
4. A summary of the said draft budget shall be made available to the university community at the University Council.

Article 97. Budget management

1. Once the budget has been approved, those with decision-making authority may allocate the amounts provided therein within the limits established, in accordance with the Managing Director and the established procedures.
2. The Rector, subject to a report from the Managing Director, may authorise transfers between budget lines of up to 15% of their amount, provided that such transfers do not exceed 5% of the overall budget.

Article 98. Budget increases

1. The Rector, subject to a report from the Board of Directors, may authorise budget increases of up to 1% of the overall budget.
2. For extraordinary budget increases exceeding 1%, the Rector, subject to a report from the Board of Directors, shall submit a reasoned request to the Board of Governors.

Article 99. Financial information

1. The Managing Director shall periodically report to all those with budgetary responsibility on the implementation of the approved budgets within their respective areas of competence, so that the appropriate decisions may be taken in each case.
2. The University shall have internal mechanisms for economic and financial control, including internal audits and accountability to the governing bodies. In addition, it shall be subject to any external audits required under applicable legislation, ensuring transparency and the proper use of funds.

Article 100. Allocation of resources

The University's resources shall be devoted exclusively to the fulfilment of its institutional purposes, with priority given to the quality of teaching, research and social outreach.

First Additional Provision

The ecclesiastical faculties of the University shall be governed by these General Statutes in all matters not affected by ecclesiastical law. This regulation, by reason of their status as ecclesiastical faculties entrusted by the Holy See to the Society of Jesus, shall be set out in a statutory annex.

Second Additional Provision

The academic affiliation of centres attached to or associated with the University of Deusto shall be without prejudice to their own financial and administrative autonomy, and to the organisational autonomy which, in accordance with the decrees or agreements of attachment or association, governs their relations with their staff.

Third Additional Provision

References to persons, groups, or academic positions in these Statutes are expressed in the unmarked grammatical gender. Where appropriate, the relevant provisions shall be understood as referring equally to the feminine gender, and may be cited accordingly.

Transitional Provision

The regulations in force at the time of entry into force of these Statutes shall be adapted where necessary. Until such adaptation has taken place, and in cases where required in accordance with these Statutes, the Rector, after consulting the Board of Directors, shall make provision by means of the appropriate measures.

Repealing Provision

All provisions of equal or lower rank that conflict with or are contrary to these General Statutes are hereby repealed.

Single Final Provision. Entry into force and implementation

These Statutes shall enter into force on the day following their publication in the Official Bulletin of the University of Deusto.

The Board of Governors is hereby authorised to issue such regulatory provisions as may be necessary for the implementation and application of these Statutes.